

# **Officer Appointments Committee**

# MINUTES OF THE OFFICER APPOINTMENTS COMMITTEE MEETING HELD ON 23 APRIL 2020 AT ONLINE MEETING - SEE LINK IN AGENDA.

#### Present:

Cllr Philip Whitehead (Chairman), Cllr Richard Clewer (Vice-Chairman), Cllr Ian Blair-Pilling, Cllr Allison Bucknell and Cllr Ian Thorn

#### 9 Apologies

There were no apologies.

## 10 Minutes of Previous Meeting

#### Resolved:

To approve and sign the minutes of the last meeting held on 27 February 2020.

## 11 <u>Declaration of Interests</u>

There were no declarations of interest made at the meeting.

#### 12 **Chairman's Announcements**

There were no Chairman's announcements.

#### 13 **Public Participation**

There were no public questions.

# 14 <u>Suitable Alternative Employment</u>

The Committee considered the report of the Director of Human Resources & Operational Development, which recommended the appointment of candidates to the following posts:

- Director of Communities and Neighbourhood Services
- Director of Legal and Governance; and
- Director of ICT, Digital and Organisational Innovation

The Committee were informed that following a restructure of the senior management structure, a number posts had been deleted or significantly changed at Tier 2 (Director) and Tier 3 (Head of Service), The report detailed the changes in posts and indicated that the three displaced Directors would be suitable candidates for the above posts and proposed that they should be redeployed as outlined in the Part 2 report.

Resolved: That the report be noted.

## 15 **Urgent Items**

There were no urgent items of business.

#### 16 Exclusion of the Public

#### Resolved:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Minute No. 17 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

#### 17 <u>Suitable Alternative Employment</u>

The Committee considered the report of the Director of Human Resources and Operational Development, which contained confidential information about the candidates and Director posts.

#### Resolved:

- 1. That the appointment of Mr Gibbons to the role of Director Legal and Governance (LSL2-1829) be approved, with effect from 1 August 2020.
- 2. That the appointment of Ms Gibbons to the role of Director Communities and Neighbourhood Services (LSL2-1830) be approved, with effect from 1 August 2020.

3. That the appointment of Mr Robinson to the role of Director – ICT, Digital and Organisational Innovation (LSL2-1831) be approved, with effect from 1 August 2020.

(Duration of meeting: 12.00 - 12.15 pm)

The Officer who has produced these minutes is Libby Johnstone of Democratic Services, direct line 01225 718214, e-mail <a href="mailto:libby.johnstone@wiltshire.gov.uk">libby.johnstone@wiltshire.gov.uk</a>

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